WBS Identifier	Work Package Name	Activities required to complete Work Package	Deliverable/s	Person Responsible	Budget	Resources
1.1	Partnership	Secure agreements with all	Signed partnership	Neda Bodiroza, NPO	\$250.00	Existing meeting
	Agreements	key partners	agreements with	Director		rooms, Legal
			City Council, NPO,	.(0).		documents
			Architectural			
			Universities, and			
			International			
			Volunteer Centre			
1.1.1	City Council	Negotiate and finalise	Signed City Council	Neda Bodiroza, NPO	\$0.00	Council
	Partnership	partnership terms with the	Partnership	Director		Representatives,
	Document	City Council	Document			NPO Meeting Room
1.1.2	NPO	Finalise internal NPO	Signed NPO	Neda Bodiroza, NPO	\$50.00	NPO Director,
	Partnership	partnership document	Partnership	Director		Existing Legal
	Document		Document			Counsel
1.1.3	Architectural	Negotiate and finalise	Signed Architectural	Neda Bodiroza, NPO	\$75.00	University
	Universities	partnership terms with	Universities	Director		Representatives,
	Partnership	participating Architectural	Partnership			MOU templates,

	Document	Universities	Document			NPO Meeting Room
1.1.4	International	Finalise collaboration	Signed International	Hanah Goth, Director,	\$125.00	International
	Volunteer	agreement with the	Volunteer Centre	International Volunteer	(8)	Volunteer Centre
	Centre	International Volunteer	Collaboration	Centre		staff, Free Video
	Collaboration	Centre	Agreement	4.60		Conferencing
	Agreement					
1.2	Project Permits	Obtain all necessary	Approved project	Alisha Swain,	\$500.00	Council staff, Permit
	and Approvals	permits and approvals for	permits from the	Executive General		application
		the project	City Council for	Manager Planning and		documents
			project execution,	Regulation, Gold		
			work camp site,	Coast City Council		
			construction site, and			
			school			
			accommodation			
1.2.1	City Council	Secure overall project	City Council Project	Alisha Swain,	\$200.00	Council planning
	Project	approval from the City	Approval Document	Executive General		officers, Application
	Approval	Council		Manager Planning and		fees
		10,		Regulation, Gold		
		_*&		Coast City Council		
1.2.2	Work Camp Site	Obtain permit for the work	Work Camp Site	Jackob Mali, Urban	\$100.00	Council permits

Permit	camp site	Permit	Planning Department,		team, Site inspection
			City Council	0	reports
Construction	Obtain permit for the	Construction Site	Michael Jackobic,	\$100.00	Council building
Site Permit	construction site	Permit	Construction		inspectors,
			Management, City		Construction plans
			Council		
School	Finalise accommodation	School	Jessica Heise, Local	\$100.00	School
Accommodation	agreement with the local	Accommodation	School Administration		administrator,
Agreement	school	Agreement			Accommodation
					contracts
Volunteer	Develop and implement a	Complete volunteer	Hanah Goth, Director,	\$250.00	Online platform,
Recruitment	comprehensive volunteer	recruitment package	International Volunteer		Free marketing
Package	recruitment package	including campaign	Centre		materials
		materials,			
	20	application portal,			
		selection criteria,			
		and letter templates			
Recruitment	Create engaging	Recruitment	Hanah Goth, Director,	\$0.00	Free Design
Campaign	recruitment campaign	Campaign Materials	International Volunteer		software, Printing
Materials	materials	(print and digital)	Centre		costs (minimised)
	Construction Site Permit  School Accommodation Agreement  Volunteer Recruitment Package  Recruitment Campaign	Construction Site Permit  Construction Site Permit  School Accommodation Agreement  Volunteer Recruitment Package  Recruitment Create engaging Tecruitment campaign	Construction Site Permit  School Accommodation Agreement  Volunteer Recruitment Package  Permit  Construction Site Permit  School Accommodation Agreement  Complete volunteer recruitment package including campaign materials, application portal, selection criteria, and letter templates  Recruitment Campaign  Compaign  Recruitment Campaign  Compaign  Recruitment Campaign  Compaign  Complete volunteer recruitment package including campaign materials, application portal, selection criteria, and letter templates	Construction Site Permit  School Accommodation Agreement  School  Accommodation Agreement  Complete volunteer Package Permit  Complete volunteer Permit Permi	Construction Site Permit  Construction Site Permit  Construction Site Permit  Construction Site Permit  Michael Jackobic, Construction Management, City Council  School Accommodation Agreement  School Agreement  Complete volunteer Package Package  Recruitment Package  Recruitment Package  Recruitment Comprehensive volunteer Package  Recruitment Comprehensive volunteer Package  Recruitment Comprehensive volunteer Package  Recruitment Package  Recruitment Package  Recruitment Comprehensive volunteer Package  Recruitment Package  Re

1.3.2	Online	Set up and test the online	Functional Online	Hanah Goth, Director,	\$100.00	Web developer
	Application	application portal	Application Portal	International Volunteer	60,	(reduced scope),
	Portal			Centre	0,5	Existing Server
						space
1.3.3	Volunteer	Develop clear volunteer	Volunteer Selection	Hanah Goth, Director,	\$50.00	HR consultant
	Selection	selection criteria	Criteria Document	International Volunteer		(limited
	Criteria			Centre		consultation),
	Document			2		Selection criteria
						templates
1.3.4	Acceptance/Reje	Create templates for	Acceptance/Rejectio	Hanah Goth, Director,	\$100.00	Email templates,
	ction Letter	acceptance and rejection	n Letter Templates	International Volunteer		Postal services
	Templates	letters	. 10	Centre		
1.4	Project Charter	Develop a comprehensive	Finalised Project	Stevan Bodiroza,	\$375.00	Free Project
		project charter	Charter including	Project Manager, NPO		management
			project objectives,			software,
			stakeholder register,			Stakeholder database
			high-level timeline,			
		7.0	and initial budget			
		~x0	estimate			
1.4.1	Final Project	Define and document the	Final Project	Stevan Bodiroza,	\$125.00	Stakeholder input,

	Objectives	final project objectives	Objectives	Project Manager, NPO		Existing Project
	Document		Document		60)	management tools
1.4.2	Stakeholder	Identify and document all	Stakeholder Register	Stevan Bodiroza,	\$0.00	Existing
	Register	project stakeholders		Project Manager, NPO		Communication
						software, NPO
						Meeting facilities
1.4.3	High-Level	Develop a high-level	High-Level Project	Stevan Bodiroza,	\$125.00	Free Project
	Project Timeline	project timeline	Timeline	Project Manager, NPO		management
						software, Free Gantt
						chart software
1.4.4	Initial Budget	Develop an initial budget	Initial Budget	Stevan Bodiroza,	\$125.00	Free Budgeting
	Estimate	estimate for the project	Estimate Document	Project Manager, NPO		software, Cost
						estimates
2.1	Site Selection	Conduct a thorough site	Site Selection Report	Jackob Mali, Urban	\$300.00	Site surveyor,
	Report	selection process	documenting	Planning Department,		Transportation
			evaluation criteria,	City Council		(minimised travel)
		*6/3//	potential sites, site			
		2/0	analysis, and final			
		-XO	site selection			
2.1.1	Site Evaluation	Define criteria for	Site Evaluation	Jackob Mali, Urban	\$75.00	Stakeholder input,

	Criteria	evaluating potential sites	Criteria Document	Planning Department,		Site selection criteria
				City Council	(8)	templates
2.1.2	Potential Sites	Identify potential sites	List of Potential	Jackob Mali, Urban	\$75.00	Online mapping
	List	based on the evaluation	Sites	Planning Department,		tools, Site visit
		criteria		City Council		expenses
						(minimised)
2.1.3	Site Analysis	Conduct detailed analysis	Site Analysis	Jackob Mali, Urban	\$75.00	Site surveyor,
	Reports	of each potential site	Reports for each	Planning Department,		Environmental
			potential site	City Council		impact assessment
2.1.4	Final Site	Document the final site	Final Site Selection	Jackob Mali, Urban	\$75.00	Decision matrix,
	Selection	selection decision and	Document	Planning Department,		Free Documentation
	Document	rationale	:.OV	City Council		software
2.2	Logistics Plan	Develop a comprehensive	Logistics Plan	Amelia Cartwright,	\$300.00	Accommodation
		logistics plan	including	Logistics Manager		booking, Catering
		6	accommodation,			quotes (negotiated)
			catering,			
		*8131,	transportation, and			
		67	work camp facilities			
		CXC	layout			

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2.2.1	Accommodation Plan	Develop a plan for volunteer accommodation	Volunteer Accommodation Plan	Amelia Cartwright, Logistics Manager	\$50.00	Online booking platforms, Accommodation contracts (negotiated rates)
2.2.2	Catering Schedule	Create a catering schedule for the work camp	Catering Schedule	Amelia Cartwright, Logistics Manager	\$100.00	Catering suppliers, Dietary requirement lists (bulk purchase)
2.2.3	Transportation Plan	Develop a transportation plan for volunteers and materials	Transportation Plan	Amelia Cartwright, Logistics Manager	\$75.00	Transport companies, Route maps (volunteer transport)
2.2.4	Work Camp Facilities Layout	Design the layout of the work camp facilities	Work Camp Facilities Layout Plan	Amelia Cartwright, Logistics Manager	\$75.00	Free CAD software, Site layout plans
2.3	Design Brief	Create a detailed design brief	Design Brief including project theme, site constraints, design requirements, and	James Smith, Professor, Griffith University	\$300.00	Free Design software, Free Reference materials

			sustainability guidelines		COL	
2.3.1	Project Theme Document	Define the overall design theme for the project	Project Theme Document	James Smith, Professor, Griffith University	\$50.00	Design thinking workshops, Mood boards (using recycled materials)
2.3.2	Site Constraints Report	Document any site constraints and opportunities	Site Constraints Report	James Smith, Professor, Griffith University	\$75.00	Site surveys, Free Constraint analysis tools
2.3.3	Design Requirements List	List specific design requirements for the project	Design Requirements List	James Smith, Professor, Griffith University	\$100.00	Stakeholder input, Design requirement templates
2.3.4	Sustainability Guidelines	Define sustainability guidelines for the project	Sustainability Guidelines Document	James Smith, Professor, Griffith University	\$75.00	Sustainability guidelines, Environmental impact reports
2.4	Risk Management Plan	Develop a risk management plan	Risk Management Plan including risk register, response	Stevan Bodiroza, Project Manager, NPO	\$125.00	Free Risk management software,

			strategies, and contingency plans		COL	Contingency planning templates
2.4.1	Risk Register	Identify and document potential project risks	Risk Register	Stevan Bodiroza, Project Manager, NPO	\$25.00	Risk identification workshops, Risk register template
2.4.2	Risk Response Strategies	Develop response strategies for identified risks	Risk Response Strategies Document	Stevan Bodiroza, Project Manager, NPO	\$50.00	Risk response strategies, Mitigation plans
2.4.3	Contingency Plans	Develop contingency plans for potential issues	Contingency Plans Document	Stevan Bodiroza, Project Manager, NPO	\$50.00	Contingency plans, Emergency contact lists
2.5	Project Schedule	Develop a detailed project schedule	Project Schedule including timeline, resource allocation, and milestone list	Stevan Bodiroza, Project Manager, NPO	\$250.00	Free Project management software, Free Scheduling tools
2.5.1	Detailed Timeline	Create a detailed project timeline	Detailed Project Timeline	Stevan Bodiroza, Project Manager, NPO	\$100.00	Free Gantt chart software, Milestone tracking tools

2.5.2	Resource	Develop a resource	Resource Allocation	Stevan Bodiroza,	\$50.00	Resource allocation
	Allocation Plan	allocation plan	Plan	Project Manager, NPO	CS.	matrix, Team assignments
2.5.3	Milestone List	Identify key project milestones	Milestone List	Stevan Bodiroza, Project Manager, NPO	\$100.00	Milestone list, Progress tracking tools
2.6	Communication Plan	Develop a communication plan	Communication Plan including stakeholder matrix, reporting templates, and meeting schedule	Neda Bodiroza, NPO Director	\$0.00	Existing communication channels
2.6.1	Stakeholder Communication Matrix	Create a stakeholder communication matrix	Stakeholder Communication Matrix	Neda Bodiroza, NPO Director	\$0.00	Stakeholder database
2.6.2	Reporting Templates	Develop reporting templates	Reporting Templates	Neda Bodiroza, NPO Director	\$0.00	Report templates
2.6.3	Meeting Schedule	Create a meeting schedule	Meeting Schedule	Neda Bodiroza, NPO Director	\$0.00	Meeting scheduling software

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3.1	Work Camp	Conduct the volunteer work camp	Completed work camp with final design presentations	Tom Wilson, Volunteer Camp Leader	\$12,200	Volunteer accommodation, Workshop materials, Food
3.1.1	Orientation Package	Prepare and deliver the volunteer orientation package	Orientation Package including welcome kit, camp rules, and activity schedule	Tom Wilson, Volunteer Camp Leader	\$1,750	Welcome kits, Orientation materials, Food
3.1.1.1	Welcome Kit	Assemble welcome kits for volunteers	Welcome Kits	Tom Wilson, Volunteer Camp Leader	\$700.00	Welcome packs, Camp information, Food
3.1.1.2	Camp Rules and Guidelines	Establish and communicate camp rules and guidelines	Camp Rules and Guidelines Document	Tom Wilson, Volunteer Camp Leader	\$350.00	Camp guidelines, Code of conduct
3.1.1.3	Schedule of Activities	Create a schedule of activities for the work camp	Work Camp Schedule of Activities	Tom Wilson, Volunteer Camp Leader	\$700.00	Activity schedule, Workshop plans, Food
3.1.2	Design Workshop	Prepare materials for the design workshops	Design Workshop Materials including	James Smith, Professor, Griffith	\$3,500	Design tools, Software licenses,

	Materials		daily plans, tools,	University		Food
			materials		250	
3.1.2.1	Daily Workshop Plans	Develop daily plans for the design workshops	Daily Design Workshop Plans	James Smith, Professor, Griffith University	\$1,050	Workshop facilitators, Design briefs, Food
3.1.2.2	Design Tools and Software	Provide necessary design tools and software	Access to Design Tools and Software	James Smith, Professor, Griffith University	\$1,400	Software licenses, Design equipment, Food
3.1.2.3	Reference Materials	Provide relevant design reference materials	Design Reference Materials	James Smith, Professor, Griffith University	\$1,050	Reference books, Online resources, Food
3.1.3	Progress Assessment Reports	Monitor and document work camp progress	Progress Assessment Reports including mid-camp evaluations and feedback session minutes	Tom Wilson, Volunteer Camp Leader	\$1,400	Evaluation forms, Feedback mechanisms, Food
3.1.3.1	Mid-camp	Prepare and conduct mid-	Mid-camp	Tom Wilson, Volunteer	\$700.00	Mid-camp

	Evaluation	camp evaluations	Evaluation Forms	Camp Leader		evaluation forms,
	Forms		and Results		60)	Food
3.1.3.2	Feedback	Document feedback	Feedback Session	Tom Wilson, Volunteer	\$700.00	Feedback collection
	Session Minutes	sessions	Minutes	Camp Leader		tools, Food
3.1.4	Final Design	Facilitate final design	Final Design	James Smith,	\$5,600	Presentation
	Presentations	presentations	Presentations	Professor, Griffith		materials, 3D
			including design	University		modelling software,
			boards, 3D models,			Food, drinks
			and project			
			documentation			
3.1.4.1	Design Boards	Create design boards for	Design Boards	Volunteer Architects	\$2,100	Design boards,
		presentations	·OV			Printing services,
						Food
3.1.4.2	3D Models	Develop 3D models of the	3D Models	Volunteer Architects	\$2,100	3D modelling
		final design				software, Rendering
						services, Food
3.1.4.3	Project	Compile final project	Final Project	Volunteer Architects	\$1,400	Documentation
	Documentation	documentation	Documentation			software, Project
		9				reports, Food

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3.2	Design Review and Approval	Obtain formal review and approval of the final design	Approved Design Package including architectural review, compliance check, and final design	Michael Jackobic, Construction Management, City Council	\$4,237.50	Expert consultants, Compliance software
3.2.1	Architectural Review Report	Conduct an architectural review of the final design	Architectural Review Report	James Smith, Professor, Griffith University	\$1,750	Architectural review panel
3.2.2	Compliance Check Document	Ensure the design meets all necessary regulations	Compliance Check Document	Michael Jackobic, Construction Management, City Council	\$1,225	Compliance checking software
3.2.3	Final Approved Design Package	Compile the final approved design package	Final Approved Design Package	Michael Jackobic, Construction Management, City Council	\$1,262.50	Design documentation, Approval forms
3.3	City Implementation	Manage the city's implementation of the design	Completed construction of the designed project	Michael Jackobic, Construction Management, City	\$5 000.00	Construction equipment, Contractor fees (Pre-

				Council		construction)
3.3.1	Procurement Documents	Prepare procurement documents for contractor selection	Procurement Documents including RFP, evaluation criteria,	Jana Fritz, Procurement Management, City Council	\$1 000.00	Procurement platform, Contract templates
			and contract templates			
3.3.1.1	Request for Proposals (RFP)	Develop and issue the RFP	Request for Proposals (RFP) Document	Jana Fritz, Procurement Management, City Council	\$500.00	RFP templates, Distribution channels
3.3.1.2	Evaluation Criteria	Define evaluation criteria for contractor selection	Contractor Evaluation Criteria Document	Jana Fritz, Procurement Management, City Council	\$250.00	Evaluation criteria templates
3.3.1.3	Contract Templates	Prepare contract templates	Contract Templates	Jana Fritz, Procurement Management, City Council	\$250.00	Legal counsel, Contract templates

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3.3.2	Construction Management Plan	Develop a construction management plan	Construction  Management Plan including schedule, quality control, and safety plan	Michael Jackobic, Construction Management, City Council	\$1 000.00	Project management software, Safety equipment
3.3.2.1	Construction Schedule	Develop a construction schedule	Construction Schedule	Michael Jackobic, Construction Management, City Council	\$250.00	Scheduling software, Construction timeline
3.3.2.2	Quality Control Procedures	Define quality control procedures	Quality Control Procedures Document	Michael Jackobic, Construction Management, City Council	\$375.00	Quality control checklists, Inspection tools
3.3.2.3	Safety Plan	Develop a site safety plan	Site Safety Plan	Michael Jackobic, Construction Management, City Council	\$375.00	Safety guidelines, Safety equipment
3.3.3	Site Inspection Reports	Conduct regular site inspections	Site Inspection Reports including weekly progress	Michael Jackobic, Construction Management, City	\$3 000.00	Inspection reports, Site visits (Pre-

			reports, quality	Council		construction)
			assurance checklists,		0,501	
			and final inspection			
			document		9	
3.3.3.1	Weekly Progress	Prepare weekly progress	Weekly Progress	Michael Jackobic,	\$1 000.00	Site inspectors,
	Reports	reports	Reports	Construction		Progress reporting
				Management, City		tools
				Council		
3.3.3.2	Quality	Conduct quality assurance	Quality Assurance	Michael Jackobic,	\$1 000.00	Quality assurance
	Assurance	checks using checklists	Checklists and	Construction		checklists, Testing
	Checklists		Records	Management, City		equipment
			10	Council		
3.3.3.3	Final Inspection	Conduct a final inspection	Final Inspection	Michael Jackobic,	\$1 000.00	Final inspection
	Document	and prepare documentation	Document	Construction		report, Handover
		00		Management, City		documentation
				Council		
4.1	Project	Evaluate the project's	Project Evaluation	Stevan Bodiroza,	\$150.00	Survey tools,
	Evaluation	success and outcomes	Report including	Project Manager, NPO		Reporting software
			volunteer feedback,			
		9	stakeholder			

			satisfaction,			
			outcomes		6501	
			assessment, and		25	
			lessons learned		70	
4.1.1	Volunteer	Gather feedback from	Volunteer Feedback	Emily Parker,	\$37.50	Volunteer feedback
	Feedback	volunteers	Report	Community		forms
	Report			Engagement		
				Coordinator		
4.1.2	Stakeholder	Conduct a stakeholder	Stakeholder	Stevan Bodiroza,	\$37.50	Stakeholder survey
	Satisfaction	satisfaction survey	Satisfaction Survey	Project Manager, NPO		platform
	Survey Results		Results			
4.1.3	Project	Assess the project	Project Outcomes	Stevan Bodiroza,	\$37.50	Project outcome
	Outcomes	outcomes against	Assessment Report	Project Manager, NPO		reports
	Assessment	objectives	<b>)</b> ,			
4.1.4	Lessons Learned	Document lessons learned	Lessons Learned	Stevan Bodiroza,	\$37.50	Lessons learned
	Document	during the project	Document	Project Manager, NPO		templates
4.2	Public	Plan and execute a public	Successful public	Lara Falcked - PR	\$450.00	Event venue,
	Unveiling	unveiling event	unveiling event	Team, City Council		Catering, Public
		2				information

						materials
4.2.1	Public Information Package	Prepare public information materials	Public Information Package including press release, brochure, and social media content	Lara Falcked - PR Team, City Council	\$150.00	Printing services,  Media distribution
4.2.1.1	Press Release	Write and distribute a press release	Press Release	Lara Falcked - PR Team, City Council	\$45.00	Press release template, Media contacts
4.2.1.2	Project Summary Brochure	Create a project summary brochure	Project Summary Brochure	Lara Falcked - PR Team, City Council	\$60.00	Brochure design, Printing costs (minimized)
4.2.1.3	Social Media Content	Develop social media content	Social Media Content	Lara Falcked - PR Team, City Council	\$45.00	Free Social media management tools
4.2.2	Unveiling Event Plan	Develop a plan for the unveiling event	Unveiling Event Plan including schedule, guest list, and speeches	Lara Falcked - PR Team, City Council	\$225.00	Event planning software, Venue hire (City Hall or community space)

4.2.2.1	Event Schedule	Create a detailed event schedule	Event Schedule	Lara Falcked - PR Team, City Council	\$75.00	Event schedule template, Logistics coordinator
4.2.2.2	Guest List	Compile a guest list	Guest List	Lara Falcked - PR Team, City Council	\$75.00	Guest list management software
4.2.2.3	Speeches and Presentations	Prepare speeches and presentations	Speeches and Presentations	Lara Falcked - PR Team, City Council	\$75.00	Presentation software, Existing Audio-visual equipment
4.2.3	Commemorative Items	Create commemorative items for the project	Commemorative items (e.g., plaque)	Lara Falcked - PR Team, City Council	\$75.00	Plaque design, Installation tools
4.2.3.1	Plaque Design	Design a commemorative plaque	Plaque Design	Lara Falcked - PR Team, City Council	\$45.00	Plaque design software, Material selection
4.2.3.2	Installation Plan	Develop a plaque installation plan	Plaque Installation Plan	Lara Falcked - PR Team, City Council	\$30.00	Installation crew, Installation materials
4.3	Final Project	Prepare the final project	Final Project Report	Stevan Bodiroza,	\$150.00	Report templates,

	Report	report	including executive	Project Manager, NPO		Data analysis tools
			summary, financial		650	
			report, impact			
			assessment, and		0	
			future			
			recommendations	, , , ,		
4.3.1	Executive	Write an executive	Executive Summary	Stevan Bodiroza,	\$37.50	Report writing
	Summary	summary of the project		Project Manager, NPO		software
4.3.2	Financial Report	Compile a financial report	Financial Report	Stevan Bodiroza,	\$37.50	Accounting software
		for the project		Project Manager, NPO		
4.3.3	Impact	Conduct a project impact	Impact Assessment	Stevan Bodiroza,	\$37.50	Impact assessment
	Assessment	assessment	Report	Project Manager, NPO		tools
4.3.4	Future	Provide recommendations	Future	Stevan Bodiroza,	\$37.50	Recommendation
	Recommendatio	for future projects	Recommendations	Project Manager, NPO		report templates
	ns		Document			